



## GEO UMass Boston Bargaining Platform

Show your support of our bargaining platform! Help the bargaining committee negotiate with the confidence they are representing all Graduate Assistants (GAs). Based on membership feedback, the committee proposes the following goals for the upcoming collective bargaining negotiations:

- Increasing wages for all GAs
- Increasing health insurance waivers
- Eliminating extra fees and charges by making tuition waivers all inclusive
- Increasing mental health and addictions counseling services
- Developing support for GAs with families
- Providing family and medical leave policies for all GAs
- Increasing transportation assistance for all commuters
- Reducing student food insecurity
- Providing student housing support
- Removing winter pay gap
- Improving support and protections for summer student-workers
- Eliminating tuition for online and summer classes
- Increasing student representation in campus decision-making

I agree that the GEO-UAW should negotiate in good faith on behalf of the graduate employees at UMass Boston to achieve these goals. I support GEO-UAW's aspiration to improve both working conditions and quality of life for graduate student employees. I understand that there is no guarantee that all of these goals will be achieved in the final collective bargaining agreement. I expect the bargaining committee will keep me informed of progress in bargaining and will give me the opportunity to give input and feedback throughout the process.

\_\_\_\_\_  
Name (Please print clearly)

\_\_\_\_\_  
Academic Department

\_\_\_\_\_  
Email

\_\_\_\_\_  
Phone Number

*Please make additional comments in the space provided on the back of this form.*

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## Membership Form

I would like to express my support for the Graduate Employee Organization (GEO-UAW Local 1596) in representing me in collective bargaining. By signing below, I accept membership in the GEO by paying a 1.79% weekly payroll dues deduction and, if not previously paid, a one-time \$25 initiation fee which allows me the right to vote in union elections, run for office, and ratify the contract that is being negotiated.

\_\_\_\_\_  
Name (Please print clearly)

\_\_\_\_\_  
Signature and Date (mm/dd/yy)

\_\_\_\_\_  
Academic Department

\_\_\_\_\_  
E-mail

Comments:

**FERPA Waiver**

In order to negotiate the best possible contract and have the most accurate information about graduate working conditions, the GEO-UAW 1596 regularly requests directory and employment information from the UMass administration. By electing to sign below, you are authorizing the university to share this information with the GEO-UAW 1596 for purposes of collective bargaining.

*I, \_\_\_\_\_, the undersigned graduate student at University of Massachusetts Boston hereby authorize the University of Massachusetts Boston to release all of my directory information (including, but not limited to, my name, academic department, entrance date, e-mail address, home address, phone number, work department, and office address) and all of my relevant non-directory information (including, but not limited to, my student ID number, employment status, employment category, job title, number of hours contracted for, stipend/salary, length of contract, and notice of any discharge or disciplinary action) to the Graduate Employee Union/United Auto Workers Local 1596 – University of Massachusetts Boston Chapter (GEO). This information shall be provided upon request following receipt of this waiver, in both digital and hardcopy format, to official representative of GEO for the duration of my GEO membership.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date (mm/dd/yy)